

Call for **2025** Internship Applications!

SRA is a global leader in land access and resettlement

We help responsible organizations in the mining, renewables, infrastructure and conservation sectors access the land they need and manage their displacement impacts through fair, transparent, and sustainable resettlement and livelihood restoration programs.

We are happy to announce that we will again be offering **1-2 internship positions** with our firm beginning in **April 2025**. These internships will require a full-time commitment and be roughly **6 weeks in duration**. Exact timing

and duration will vary according to the needs of both the firm and the intern. Our interns can expect to undertake a wide range of activities, working from their home offices and (where possible) our clients' project sites.

Tasks will likely include:

- ✔ Reviewing and assessing project documentation
- ✔ Supporting the development of land access strategies
- ✔ Supporting the collection and/or analysis of baseline data
- ✔ Supporting engagement activities with stakeholders, including those affected
- ✔ Supporting the development and delivery of various aspects of our resettlement and livelihood restoration programs
- ✔ Possibility of travelling to the field (determined on a case-by-case basis).

Our interns can also expect to:

- ✔ Be matched with a mentor and a director of the firm
- ✔ Be assigned to one or more active projects with clients of the firm
- ✔ Undertake six in-depth training sessions on land access and resettlement
- ✔ Interact with and learn from our team members
- ✔ Receive a living allowance and have any travel-related expenses covered by the firm.

SRA are happy to announce that we will again be offering 1-2 internship positions with our firm beginning in April 2025!

Our ideal candidates will have/ be:

- ✔ Excellent research, analytical, and writing skills, as well as strong communication skills
- ✔ Ability to work independently, as well as part of a team, and be comfortable in a multicultural and multidisciplinary environment
- ✔ Experience in a related field (e.g., community development, social justice, environmental activism)
- ✔ Knowledge of different languages and cultures
- ✔ Familiarity with relevant software and digital tools
- ✔ Willing to travel to remote project sites around the world
- ✔ Enthusiastic, curious, and committed to having a positive impact on the world.

How to apply?

We encourage all qualified candidates to apply, regardless of their background or identity. To be considered, please submit a **brief cover letter (1 page max) and CV (2 pages max) by February 10, 2025**, to jobs@steynreddy.com. We anticipate interviewing shortlisted candidates throughout **February 2025** and making a selection in **March 2025**. We regret that only shortlisted candidates will be contacted for an interview.

Visit us at www.steynreddy.com/sra-careers



**Carbon
Neutral
Organisation**

SRA is Now Recruiting Interns for 2025 Start Your Career with Us!

Here is what one of our first interns, now a full-time member of the SRA team, had to say about the experience:

"As an SRA intern, I had the privilege of collaborating with an experienced international team of land access and resettlement consultants on global projects. The firm's structure enables directors to leverage each consultant's strengths and interests while fostering professional growth and hands-on experience. My graduate research in mining industry social performance led me toward mining-related projects at SRA, where I witnessed some of the practical outcomes of international policies and practices I previously studied.

It was rewarding to apply my academic skills—including report writing, data analysis, mapping, and research methods—in a professional context. The internship at SRA is truly interdisciplinary, and the firm consistently encouraged my ongoing professional development and skill acquisition. While office work is essential, our positions as land access and resettlement consultants require excellence both in the office and in the field. SRA provides a dynamic work environment that extends well beyond the desk."



John Leah
Consultant

Call for 2025 Internship Applications!

Visit us at www.steynreddy.com/sra-careers



Carbon
Neutral
Organisation

SRA is Now Recruiting Interns for 2025 Start Your Career with Us!

Here is what one of our first interns had to say about the experience:

"I first heard about land access and resettlement during my graduate studies and decided to apply for the SRA internship in the final stage of my masters. The LA&R field allows you to work on some of the most challenging sustainability problems facing modern society. At SRA, each project is unique and requires you to be highly adaptable and open-minded in your approach. During my time as an intern, I worked on a wide range of projects across the world which gave me a challenging intro to the sector.

I assisted the team with socio-economic data collection and reporting for social impact programs in Southern and Western Africa and Latin America, as well as producing strategy documents for sustainable business practice in the mining sector. As an intern you are a core part of the team, supported by mentors who guide you through the dynamic and complex nature of any project. Based on my prior work experience, I can say that I have never worked anywhere where the assignments were more interesting and where the team invested so much of their time in you and your progression. SRA taught me a great deal about professional work in the sector. However, I also learned how a modern work environment should be run."



Henry Shields

Call for 2025 Internship Applications!

Visit us at www.steynreddy.com/sra-careers



Carbon
Neutral
Organisation